



To:

Leaders and Chief Executives of County and County Borough Councils
Chairs and Chief Executives of National Park Authorities
Chairs and Clerks of Fire and Rescue Authorities
Chair and Chief Executive of One Voice Wales
Leader and Chief Executive of Welsh Local Government Association
Head of Democratic/Members Services of County and County
Borough Councils, National Park Authorities and Fire and Rescue Authorities
Community & Town Councils

27 February 2018

Dear Colleague

Independent Remuneration for Wales – Annual Report 2018/19

The Panel is appreciative of those individuals and organisations that responded to the draft Report issued in September last year. We have considered the views and comments that were expressed and have made some amendments which are reflected in the Report.

The Panel has decided to make a modest increase in the basic salary for elected members of principal councils, with consequential increases for members of National Park and Fire and Rescue Authorities. Other changes to the remuneration framework particularly in respect of community and town councils are set out in the body of the Report.

The Panel believes that it is vital to continue to have a constructive dialogue with those affected by its decisions. So during the Summer/Autumn we visited each of the newly elected county/county borough councils which provided an

opportunity for members and officers of these newly elected councils to discuss matters relating to remuneration within the Panel's responsibility. We met with over 400 members in total which has provided us with comprehensive information on the current role and workload of an elected member.

In the coming year it is our intention to improve communications with community & town councils commencing with arranging meetings with council clerks.

Yours sincerely

A handwritten signature in black ink that reads "John Bader". The signature is written in a cursive style with a long, sweeping underline.

John Bader

Chair